

Transforming Business

Transforming Life



Transformation through Soft Initiatives





Identifying Opportunities
Intensifying Commitments
Improving Performance

Saigun Technologies

Saigun Technologies was created by a group of professionals with significant experience in software and business consulting industry. With backgrounds from IITs and over 20 years of combined experience in working for some of the largest companies in India and the US, the creators of Saigun have a mature view of the software industry and want to use that experience for the benefit of its clients.

Primary amongst the varied reasons for creating 'Saigun' was to facilitate the transformation of the software industry from a perceived high cost, hi-tech and hi-obsolence solution providers to the creators of low cost, simple and versatile solutions transportable across all hardware platforms.

From the very day of our inception and from the first client interaction to eventual delivery on our promises, we have continually evolved, adapted and innovated to help our clients realize their dreams. This, in turn, has made us achieve our ambition of " always exceeding customer expectations ".

VISION

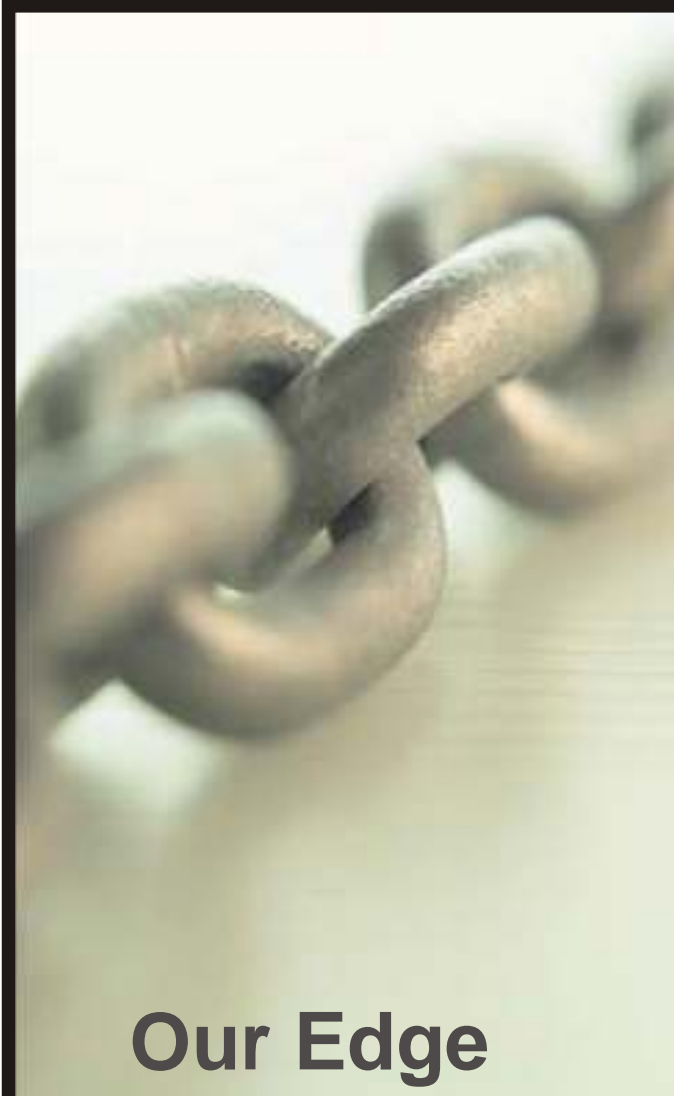
'To be a leading world class company providing high value IT Solutions and Services '.

MISSION

» To be globally known and respected as an "IT Services" organization. Saigun will be the company of choice for its customers and employees.

VALUES

- » Integrity in our dealings
- » Innovativeness in our approach
- » Excellence in our results



At Saigun, we have the history of challenging existing boundaries. After a splendid success in United States and Europe as a technology intense Service provider, Saigun hit the Indian shores in January 2002. With the State-of-the-art development center in the National Capital Region at Noida,INDIA.

Saigun offers integrated software services ranging from IT strategy to designing, implementing and managing complete IT projects.

In an ever so dynamic and competitive global business environment, Saigun's goal is to continually provide its clients with cost-effective, flexible, scalable IT solutions and thereby enable the clients to a competitive edge by leveraging the power of outsourcing software Services.

Our Edge

- » **Strategic Services and Solutions with a Commitment To Excellence**
- » **Highly Qualified Team**
- » **International Management**
- » **International Recognition**
- » **Highly Qualified Solutions**
- » **Guaranteed Delivery On Time**
- » **Proven Track Records**

Offerings

Web Application Development & Turn Key Implementations

Saigun delivers platform independent applications which are accessible across locations through a multi-tier design and browser based access. Our applications run in Distributed environments with full Scalability, Security, Extendibility, Re-use, Rapid Delivery and State-of-the-art User Interfaces. We use enterprise Java with various middle tier platforms, .NET framework and other client-tier technologies for web application Development.

Re-Engineering

Organizations have to restructure their systems and processes to enhance productivity and retain customer focus. Accordingly, systems have to be re-engineered through a focus on technology – an understanding of legacy programming techniques, a methodology to redesign systems by aggressive prototyping and a capability to reuse existing applications for iterative development.

Enterprise Application Integration

In today's enterprise, it's not enough to have the right applications. Corporate applications must connect to each other, as well as to partner and customer applications across the extended enterprise. Broad-based integration of heterogeneous applications and business systems is a critical step towards making organizations more agile, responsive, and competitive. Too often, integration projects are costly and time-consuming -- returns on investment come slowly, and strategic windows of opportunity close quickly. Many companies, having adopted succeeding generations of incomplete solutions, now possess a decades old "accidental architecture" made up of inefficient point-to-point connections, proprietary islands of information, and a complex maze of application servers trying vainly to tie everything together. What's left is a costly and confused mess of integration approaches that don't add up to a complete solution.

IT Consulting (Outsourcing and Implementation Services)

To assist in reducing permanent hires in your organization who may not be directly concerned with your LOB, Saigun caters for the 'Just-in-Time' IT resources to meet changing business requirements. Providing experienced and trained consultants with diverse experience and strong professional skills is a part of Saigun's offer to its clients.



World Class Quality Unprecedented Values

Saigun offers integrated software services ranging from IT strategy to designing, implementing and managing complete IT projects. Our Quality Assurance Framework provides us with the foundation to ensure the highest standards of quality in Software Development and Implementation. We follow internationally recognized quality standards to maintain consistent quality. At the same time, our project management framework enables us to adhere to well defined and strict timelines and schedules by following rigorous implementation of internal development methodologies and re-usable frameworks.

Our Solution Offerings:

- » Enterprises Application Integration
- » Performance Management Solutions
- » Application Development (Client/Server, Mainframe, Web)
- » Application Maintenance
- » Re-Engineering
- » Technology Consulting
- » Application Migration
- » HR and Quality System Consulting

Vertical Segments:

- » Manufacturing (FMCG, Automotive, Chemicals & Pharma etc)
- » Power and Utilities
- » Transportation and Logistics
- » Finance and Banking
- » Telecommunications



(Planning and Performance Management System)



PRODUCT BENEFITS

- » Completely web based solution with '**Performance Tracking**' features.
- » Provides facilities for tracking performance as per Goals / KRAs.
- » Fully customizable to meet the requirements of your existing '**Performance Appraisal System**'.
- » Auto messaging and notifications at all stages ensure that tasks are completed on time.
- » Can adapt to existing HRIS / ERP of the organization.
- » Comprehensive and exhaustive reports with drill-down features.
- » Ability to maintain counseling records throughout the year.
- » A low cost product available in easy to purchase modules.
- » Provides on-line Decision Support System to plan & monitor growth of their employees.
- » Expandable to meet the increasing user needs.
- » A tool to improve accountability of managers.
- » Provides an opportunity for on-line scanning of multiple Performance Records of an employee.
- » Introduces objectivity and transparency in the HR systems of the organization.
- » An aid to improve communication effectiveness in the company.
- » Can be interfaced with '**Organizational Performance Management System**'.

Goal Sheet ←



Src	KRA(s)	WT	Tasks	Measures	
Emp	Leadership Development Process	2.0	<ul style="list-style-type: none">Collect inputs from various sources ? institutes / business schools / companiesCollect inputs from SMPrepare LDP concept DocumentFinalize participant selection criteriaIdentify appropriate faculty / institutes to deliver learning modules	<ul style="list-style-type: none">Concept document with selection guidelines by July end3 daysNARoll out plan by end AugustActual roll out by mid-Sept	Modify Reject
Emp	Digitization	2.0	<ul style="list-style-type: none">Conceptualize Digitization of PPMS/PLB processProject Coordinate with external agency for project executionTest the functionality of digitized modulesRoll out the process in phased	<ul style="list-style-type: none">Phase 1 roll out by JunePhase 2 roll out by July endPhase 3 roll out by August and Project	Modify Reject

Employee or Manager can negotiate on goals

“ The Appraisal Work Flow ”

Technology

TRANSFORMING THE ENTERPRISE



» MICROSOFT SOLUTIONS

Scripting : ASP

Languages : Embedded VB & VC++

DOT NET FRAMEWORK : ASP.NET
VB.NET, ADO.NET, C#

» DESIGN EXPERTISE

Graphic Design : Adobe Illustrator,
Photoshop, Corel Draw

Web Designing : Macromedia
Flash, Dreamweaver, Visio

Multimedia

» BUSINESS INTELLIGENCE

COGNOS
Business Objects

» SAP

SAP Functional Consultants
SAP ABAP Developers

» MODELING / SCCS

MS Visio/Visual Modeller
Rational Rose
CVS / MS Visual SourceSafe

» J2EE / MIDDLEWARE

Scripting : Java Script, JSP, PHP

Languages : Delphi

Middleware : Servlets, EJBs,
Multi-Layer frameworks

App. Servers : Weblogic, Websphere
Pramati, Jboss, Tomcat

Frameworks : Apache frameworks

» DATABASES

MySQL
SQL Server 2000
Oracle 8i and above
IBM DB2 7.1
Sybase
PostGre SQL

» OPERATING SYSTEMS

LINUX
UNIX
SOLARIS
WINDOWS

CONTACT US



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